IPEDS 2021-22 Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org OMB NO. 1850-0582 v.29 : Approval Expires 8/31/2022 User ID: P2379321

Human Resources 2021-22

Institution: West Liberty University (237932)

User ID: P2379321

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year
 reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined
 in the IPEDS instructions. NCES expects that some data reported during the 2021-22 data collection year will vary from established prior trends due to the impacts
 of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help
 Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- · Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2021-22

There are no changes for this survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes.
 Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: West Liberty University (237932) User ID: P2379321 **Human Resources Screening Questions** Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. O_{No} Yes Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. O No Yes (Does your institution have 15 or more full-time staff? \bigcirc No Yes Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. 0 No Yes (Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2020 and October 31, 2021 either for the first time (new to the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2021. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H. 0 No Yes (Do ALL of the instructional staff at your institution fall into any of the following categories? If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for

reporting data for full-time non-instructional staff.

0 0	Are ALL of the instructional staff military personnel? Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?	
You may use the	e box below to provide additional context for the data you have reported above.	

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u> </u>	Academic Rank			No academic		
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total	
Nonresident alien	0	0	0	0	0	0	0	
<u>Hispanic/Latino</u>	0	1	0	0	0	0	1	
American Indian or Alaska Native	0	0	0	0	0	0	0	
<u>Asian</u>	1	1	0	0	0	0	2	
Black or African American	0	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
White	23	10	1			0	34	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	0	
Total men	24	12	1	0	0	0	37	

		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	(
American Indian or Alaska Native	0	0	0	0	0	0	(
Asian	3	0	0	0	0	0	;
Black or African American	0	1	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	12	11	1	0	0	0	2
Two or more races	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	
Total women	15	12	1	0	0	0	28
Total (men+women)	39	24	2	0	0	0	6
Total from prior year							62

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	3	12	1	0	0	16
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	3	13	1	0	0	17

		,	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	(
Hispanic/Latino	0	0	0	0	0	0	(
American Indian or Alaska Native	0	0	0	0	0	0	(
Asian	0	0	0	0	0	0	(
Black or African American	0	0	0	0	0	0	(
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	(
White	0	4	10	0	0	0	14
Two or more races	0	0	0	0	0	0	(
Race and ethnicity unknown	0	0	0	0	0	0	(
Total women	0	4	10	0	0	0	14
Total (men+women)	0	7	23	1	0	0	3′
Total from prior year							3:

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

$\textbf{Number of } \underline{\textbf{Full-time}} \ \underline{\textbf{Instructional Staff}} \ \underline{\textbf{With }} \underline{\textbf{Faculty Status}} \ \underline{\textbf{Not on Tenure Track}} - \underline{\textbf{Multi-Year Contract}}$

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u> </u>	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		A	Academic Rank				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	0	0	0	0	0	0	
Two or more races	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	
otal from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Annual Contract</u>

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>.</u>	Academic Rank			No academic		
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total	
Nonresident alien	0	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	0	
<u>Asian</u>	0	2	1	0	0	0	3	
Black or African American	0	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
White	3	1	3	7	1	0	15	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	0	
Total men	3	3	4	7	1	0	18	

/omen							
		,	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	
Asian	0	0	1	0	0	0	
Black or African American	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	3	3	9	12	1	0	2
Two or more races	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	
Total women	3	3	10	12	1	0	2
Total (men+women)	6	6	14	19	2	0	4
Total from prior year							Ę

User ID: P2379321

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

$\textbf{Number of } \underline{\textbf{Full-time}} \ \underline{\textbf{Instructional Staff}} \ \textbf{With } \underline{\textbf{Faculty Status}} \ \underline{\textbf{Not on Tenure Track}} \ - \ \underline{\textbf{Less-than-annual Contract}}$

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>.</u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

/omen							
		,	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	C
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	C
Asian	0	0	0	0	0	0	C
Black or African American	0	0	0	0	0	0	C
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	C
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

User ID: P2379321

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

$\textbf{Number of } \underline{\textbf{Full-time}} \ \underline{\textbf{Instructional Staff}} \ \textbf{With } \underline{\textbf{Faculty Status}} \ \underline{\textbf{Not on Tenure Track}} \ - \ \underline{\textbf{Indefinite duration contract}}$

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u> </u>	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

omen							
		Academic Rank					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	0	0	0	0	0	(
Hispanic/Latino	0	0	0	0	0	0	(
American Indian or Alaska Native	0	0	0	0	0	0	(
Asian	0	0	0	0	0	0	(
Black or African American	0	0	0	0	0	0	(
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	(
White	0	0	0	0	0	0	(
Two or more races	0	0	0	0	0	0	(
Race and ethnicity unknown	0	0	0	0	0	0	(
Total women	0	0	0	0	0	0	(
Total (men+women)	0	0	0	0	0	0	(
Total from prior year							

User ID: P2379321 Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
<u>White</u>	1
Two or more races	0
Race and ethnicity unknown	0
Total men	1

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0

Total (men+women)	1
Total from prior year	

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Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2021

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

		On Tenure			Not on Tenure Tra	<u>ack</u>	Without Faculty Status	Total
	Tenured	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
Instructional staff	65	31	0	47	0	0	1	144
Total carried forward from previous screens	65	31	0	47	0	0	1	144
Primarily Instruction	65	31	0	47	0	0	1	144
Exclusively credit	65	31	0	47	0	0	1	144
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for- credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2021

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	1	0	1
American Indian or Alaska Native	0	0	0
Asian	5	4	9
Black or African American	1	1	2
Native Hawaiian or Other Pacific Islander	0	0	0
White	66	66	132
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total	73	71	144
Total from prior year			148

User ID: P2379321

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	1	0	0
American Indian or Alaska Native	0	0	0
Asian	5	0	0
Black or African American	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	66	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total men	73	0	0

Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	4	0	0
Black or African American	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	66	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total women	71	0	0
Total (men+women)	144	0	0
Total from prior year	148		

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	0	0	1	2
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	0	0	1	2

Women

vomen				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	1
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	1	1	0	7
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	2
Total women	1	1	0	10
Total (men+women)	1	1	1	12
Total from prior year		1	2	10

User ID: P2379321 Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	1	0	2	4	0
Native Hawaiian or Other Pacific Islander	0	0	0	1	0
<u>White</u>	9	4	2	27	4
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	2	0
Total men	10	4	4	34	4

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	14	4	3	13	3
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	1	0
Total women	14	4	3	14	3

Total	24	8	7	48	7

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(men+women)					
Total from prior year	36	6	6	36	6

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

INICII						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	1	0	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	5
Black or African American	0	0	0	1	0	9
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
<u>White</u>	12	1	8	22	0	158
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	2
Total men	13	1	8	23	0	177

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	1	0	0	5
Black or African American	0	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	2	2	32	8	0	156
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	3

IPEDS Data Collection System

Total women	2	2	33	8	0	166
Total (men+women)	15	3	41	✓ 31	0	343
Total from prior year	13		31	11		306

User ID: P2379321

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2021

			V	With <u>Faculty</u>	<u>Status</u>			
Occupational category		On		<u> </u>	lot on Tenure Tra	<u>ack</u>	Without Faculty	Total
occupational category	Tenured	Tenure Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	Total
Research staff	0	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	1	1
<u>Librarians and Media Collections Specialists</u> 25-4020	0	0	0	0	0	0	1	1
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	1	1
1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	12	12
Management Occupations 11-0000	1	0	0	0	0	0	23	24
<u>Business and Financial Operations Occupations</u> 13-0000	0	0	0	0	0	0	8	8
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	7	7
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	48	48
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	7	7
Total	1	0	0	0	0	0	108	109
Total from prior year	1						102	103

Institution: West Liberty University (237932)

User ID: P2379321

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2021

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Facul	ty Status			
Occupational category		On		1	Not on Tenure Tra	ack	Without Faculty	Total
occupational category	Tenured	Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	Total
Primarily Instruction	65	31	0	47	0	0	1	144
Exclusively credit	65	31	0	47	0	0	1	14
Exclusively not-for-credit	0	0	0	0	0	0	0	(
Combined credit/not-for-credit	0	0	0	0	0	0	0	
Instruction/research/public service staff	0	0	0	0	0	0	0	
Research staff	0	0	0	0	0	0	0	(
Public Service staff	0	0	0	0	0	0	0	(
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	1	
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	1	
Library Technicians 25-4030	0	0	0	0	0	0	1	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	12	1:
Management Occupations 11-0000	1	0	0	0	0	0	23	2
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	8	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	7	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	48	4
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	7	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								1
Sales and Related Occupations 41-0000								;
Office and Administrative Support Occupations 43-0000								4
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								3
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Total								34:

Part G1 - Salaries Worksheet

User ID: P2379321

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2021-22

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- · Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

		0	Months wor	ked			1 Total staff for salary	
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting	
Professors	1	0	4	18	0	23	23	
Associate professors	1	0	4	14	0	19	19	
Assistant professors	1	1	1	16	0	19	19	
Instructors	0	1	2	7	0	10	10	
Lecturers	0	0	0	1	0	1	1	
No academic rank	0	0	0	1	0	1	1	
Total men	3	2	11	57	0	73	73	
Total men full-time instructional staff from Part A						73		

		0	Months wor	ked			○ T-4-1-4-# f1
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	Total staff for salary reporting
Professors	0	0	4	11	0	15	15
Associate professors	2	0	6	10	0	18	10
Assistant professors	2	1	3	17	0	23	23
Instructors	0	1	0	13	0	14	14
Lecturers	0	0	0	1	0	1	
No academic rank	0	0	0	0	0	0	
Total women	4	2	13	52	0	71	7'
Total women full-time instructional staff from Part A						71	
Total (men+women)	7	4	24	109	0	144	144
Total (men+women) full-time instructional staff from Part A						144	

User ID: P2379321

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2021-22

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

	Total staff for salary reporting		1 Salary Outlays							
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated9 months				
Professors	23	211,694	0	450,765	1,261,118	1,825,577				
Associate professors	19	24,996		209,276	824,524	1,031,619				
Assistant professors	19	58,206	87,000	48,967	932,199	1,091,090				
Instructors	10	0	40,000	125,683	273,448	419,283				
Lecturers	1	0	0	0	35,000	35,000				
No academic rank	1	0	0	0	25,000	25,000				
Total men	73	294,896	127,000	834,691	3,351,289	4,427,569				

	Total staff for colony reporting			1 Salary Outlays		
Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	i Equated 9 months
Professors	15	0	0	359,711	802,137	1,125,877
Associate professors	18	181,857	0	451,938	741,582	1,284,719
Assistant professors	23	100,914	71,000	173,841	995,573	1,285,793
Instructors	14	0	42,000	0	607,555	641,911
Lecturers	1	0	0	0	46,275	46,275
No academic rank	0	0	0	0	0	0
Total women	71	282,771	113,000	985,490	3,193,122	4,384,575
Total (men + women)	144	577,667	240,000	1,820,181	6,544,411	8,812,144

User ID: P2379321

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2021-22

Men

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries						
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months		
Professors	23	211,694		112,691	70,062	79,373		
Associate professors	19	24,996		52,319	58,895	54,296		
Assistant professors	19	58,206	87,000	48,967	58,262	57,426		
Instructors	10		40,000	62,842	39,064	41,928		
Lecturers	1				35,000	35,000		
No academic rank	1				25,000	25,000		
Total men	73	98,299	63,500	75,881	58,795	60,652		

Women						
Gender and academic rank	Total staff for salary reporting	Annual Average Salaries				
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months
Professors	15			89,928	72,922	75,058
Associate professors	18	90,929		75,323	74,158	71,373
Assistant professors	23	50,457	71,000	57,947	58,563	55,904
Instructors	14		42,000		46,735	45,851
Lecturers	1				46,275	46,275
No academic rank	0					
Total women	71	70,693	56,500	75,807	61,406	61,755
Total (men+women)	144	82,524	60,000	75,841	60,040	61,195

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-instructional Staff

Annual Salary Outlays, 2021-22

 Number of 1 Total annual salary full-time staff Occupational category (carried forward from the Part B - FT, non-instructional outlays staff screens) Research staff 0 Public Service staff 0 Library and Student and Academic Affairs and Other Education Services Occupations 15 534,524 <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u> **Management Occupations** 24 1,584,904 11-0000 **Business and Financial Operations Occupations** 8 346,296 13-0000 Computer, Engineering, and Science Occupations 7 335,009 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 48 1,683,979 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 7 282,003 29-0000 Service Occupations 15 537,437 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 Sales and Related Occupations 3 153,525 41-0000 Office and Administrative Support Occupations 41 1,249,009 43-0000 Natural Resources, Construction, and Maintenance Occupations 31 828,376 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations 0 0 51-0000 + 53-0000

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
<u>Hispanic/Latino</u>			
American Indian or Alaska Native			
Asian			
Black or African American			
Native Hawaiian or Other Pacific Islander			
<u>White</u>	49		
Two or more races			
Race and ethnicity unknown	4		
Total men	53	0	0

Vomen			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino			
American Indian or Alaska Native			
Asian			
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	51		
Two or more races			
Race and ethnicity unknown	4		
Total women	55	0	
Total (men+women)	108	0	
Total from prior year	110		

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	0	0	0

Women

voilleii					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	0	0	0	0
Total (men+women)	0	0	0	0	0

Total from prior			
year			

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

	<u>Management</u>	Business and Financial Operations	<u>Computer,</u> <u>Engineering, and</u>	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media	<u>Healthcare</u> <u>Practitioners and</u>
Race/ethnicity	Occupations 11-0000	Occupations 13-0000	Science Occupations 15-0000 + 17-0000 + 19-0000	Occupations 21-0000 + 23-0000 + 27-0000	Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	0	0	0

Women

women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	0	0	0	0

Total	0	0	0	0	0
- Otal	•	•	•	•	•
/···					

(men+women)		
Total from prior		
year		

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	49
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	4
Total men	0	0	0	0	0	53

Women

· oilioii						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	0	0	0	51
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	4

IPEDS Data Collection System

Total women	0	0	0	0	0	55
Total (men+women)	0	0	0	0	0	108
Total from prior year						110

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

IVICII				
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien				0
Hispanic/Latino				0
American Indian or Alaska Native				0
Asian				0
Black or African American	3			3
Native Hawaiian or Other Pacific Islander				0
White	11			11
Two or more races				0
Race and ethnicity unknown	3			3
Total men	17	0	0	17

Women

Vomen				
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien				0
Hispanic/Latino				0
American Indian or Alaska Native				0
Asian				0
Black or African American		3		3
Native Hawaiian or Other Pacific Islander				0
White	10			10
Two or more races				0
Race and ethnicity unknown	2		1	3
Total women	12	3	1	16
Total (men+women)	29	3	1	33
Total from prior year	22	19	6	47

User ID: P2379321

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2021

			With	Faculty Sta	atus .			
Occupational category		<u>On</u>		<u>No</u>	ot on Tenure Tra	<u>ck</u>	Without Faculty	Total
Occupational category	<u>Tenured</u>	<u>Tenure</u> <u>Track</u>	<u>Multi-</u> year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will).		Total
Primarily Instruction	0	0	0	0	108	0	0	108
Exclusively credit	0	0	0	0	108	0	0	108
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0
Research staff	0	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
<u>Librarians and Media Collections Specialists</u> 25-4020	0	0	0	0	0	0	0	0
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
① Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	0
Management Occupations 11-0000	0	0	0	0	0	0	0	0
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	0	0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	0	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	0	0
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0	0
Total	0	0	0	0	108	0	0	108
Total from prior year	0	0		0	110		0	110

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2021

			W	ith Facult	y Status			
Occupational category		On			Not on Tenure	Track	Without Faculty	Total
occupational category	Tenured		Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	Total
Primarily Instruction	0	0	0	0	108	0	0	108
Exclusively credit	0	0	0	0	108	0	0	108
Exclusively not-for-credit	0	0	0	0	0	0	0	
Combined credit/not-for-credit	0	0	0	0	0	0	0	
Instruction/research/public service staff	0	0	0	0	0	0	0	
Research staff	0	0	0	0	0	0	0	(
Public Service staff	0	0	0	0	0	0	0	(
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	(
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	(
Library Technicians 25-4030	0	0	0	0	0	0	0	(
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	(
Management Occupations 11-0000	0	0	0	0	0	0	0	(
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	0	(
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	0	ı
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	0	(
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0	ı
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								(
Sales and Related Occupations 41-0000								(
Office and Administrative Support Occupations 43-0000								(
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								I
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								I
Graduate Assistants								3
Teaching 25-9044								29

IPEDS Data Collection System

	Research	3
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	1
Total		141

User ID: P2379321

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity		On Tenure			Not on Tenure Tra	<u>ack</u>	Without Total	
	Tenured Track		<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	
Nonresident alien	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	0	1	0	0	0	1
Black or African American	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	0	0	1	0	0	0	1
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total men	0	0	0	2	0	0	0	2

				With Facult	· Ctatus			
			Without					
Race/ethnicity		On Tenure			Not on Tenure Trac	<u>ck</u>	Faculty Status	Total
	<u>Tenured</u>	<u>Track</u>	<u>Multi-</u> year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	racuity Status	
Nonresident alien	0	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
White	0	0	0	1	0	0	0	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	1	0	0	0	
Total women	0	0	0	2	0	0	0	

User ID: P2379321

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	1	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	1	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	2	0	0	0

Women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	1	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	1	0	0	0
Total women	2	0	0	0
Total (men+women)	4	0	0	0

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer. Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	1	0	0	2	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	0	0	1	2	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	1	0	1	4	0

Women

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	1	1	1	
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	1	1	1	1	0

Т	Total	2	1	2	5	0	

https://surveys.nces.ed.gov/ipeds/survey/print

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	1	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	1
Black or African American	0	0	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	2	0	0	0	0	6
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	3	0	0	0	0	11

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	0	0	0	5
Two or more races	0	0	0	0	0	0

IPEDS Data Collection System

Race and ethnicity unknown	0	0	0	0	0	1
Total women	0	0	0	0	0	6
Total (men+women)	3	0	0	0	0	17

Institution: West Liberty University (237932)	User ID: P2379321
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below.	

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:								
•	Keyholder	0	SFA Contact	0	HR Contact			
0	Finance Contact	0	Academic Library Contact	0	Other			
	Name: Maureen Golick							
	Email: maureen.golick@westliberty.ed							
How many staff from your institution only were involved in the data collection and reporting process of this survey component?								
	1.00 Number of Staff (including yourself)							

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? Exclude the hours spent collecting data for state and other reporting purposes.									
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data					
Your office	4.00 hours	3.00 hours	1.00 hours	2.00 hours					
Other offices	1.00 hours	1.00 hours	1.00 hours	1.00 hours					

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2021.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Occupational category	Reporte	108 108 108 108 0 0 0 0 0 0	FTE staff
	Number of full-time staff	Number of part-time staff	
otal number of staff	343	108	379
Instructional Staff	144	108	180
Primary Instruction	144	108	180
Exclusively credit	144	108	180
Exclusively not-for-credit	0	0	(
Combined credit/not-for-credit	0	0	(
Instruction/research/public service	0	0	(
Research Staff	0	0	(
Public Service Staff	0	0	(
Library and Student and Academic Affairs and Other Education Services Occupations SOC	15	0	1
Librarians, Curators, and Archivists SOC 25-4000	3	0	;
Archivists, Curators, and Museum Technicians SOC 25-4010	1	0	•
Librarians SOC 25-4020	1	0	
Library Technicians SOC 25-4030	1	0	,
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	12	0	1:
Management Occupations SOC 11-0000	24	0	2
Business and Financial Operations Occupations SOC 13-0000	8	0	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	7	0	-
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	48	0	4
Healthcare Practitioners and Technical Occupations SOC 29-0000	7	0	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	15	0	1
Sales and Related Occupations	3	0	;

Office and Administrative Support Occupations SOC 43-0000	41	0	41
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	31	0	31
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	0

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year

A d t -	Month	s Covered	by Annual	Salary	Total	Total Number of Months	Salary Outlays	Weighted
Academic rank	12 months	11 months	10 months	9 months	Staff for Salary reporting			Average Monthly Salaries
All Ranks	7	4	24	109	144	1,349	\$9,182,259	\$6,807
Professor	1		8	29	38	353	\$3,085,425	\$8,741
Associate professor	3		10	24	37	352	\$2,434,173	\$6,915
Assistant professor	3	2	4	33	42	395	\$2,467,700	\$6,247
Instructor		2	2	20	24	222	\$1,088,686	\$4,904
Lecturer				2	2	18	\$81,275	\$4,515
No academic rank				1	1	9	\$25,000	\$2,778

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: West Liberty University (237932)

User ID: P2379321

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options						
Global Edits										
Perform Edits	You reported full-time men (12 months) Professor earning \$211,694 average per year. In the the prior year you reported full-time men (12 months) Professor earning \$91,516 average per year. These two average salaries per year are very different. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1636)	Explanation	Yes							
Reason	This is due to salary increases as well as additional faculty being categorized here.									
Related Screens	Part G3 - Average Salaries for Instructional Staff by Academic Rank									
Perform Edits	You reported full-time men (12 months) Associate professors earning \$24,996 average per year. In the the prior year you reported full-time men (12 months) Associate professors earning \$78,425 average per year. These two average salaries per year are very different. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1636)									
Reason This change is due to retirement of faculty who fall into this category.										
Related Screens	Part G3 - Average Salaries for Instructional Staff by Academic Rank									
Perform Edits	The number of newly hired, full-time Instructional staff with an Annual contract reported for women of Race and ethnicity unknown in Part H (1) exceeds the total number of these staff reported in Part A (0). If the staff were newly hired during the year November 1, 2020 through October 31, 2021 but are no longer on the payroll as of November 1, 2021, please correct your data or indicate that in your explanation. (Error #3487)	Explanation	Yes							
Reason	This person was hired and was no longer employed as of 11/1/2021.									
Related Screens	A1 - FT Instructional, Rank and Tenure - Annual Contract, H - New Hires Instructional, Tenure									
Screen: B1 - F7	Non-instructional, Occupation - 4									
Screen Entry	This number(31) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason	This is correct based on the data entered.									
Screen: G2 - Sa	lary Outlays, Instructional Staff									
Perform Edits	You reported full-time men (12 months) Professor earning \$211,694 in total outlays. This equates to \$17,641.20 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes							
Reason	This is due to salary increases as well as additional faculty being categorized here.									
Related Screens	Part G2 - Salary Outlays for Instructional Staff									
Screen: H - Nev	v Hires Instructional, Tenure									
Screen Entry	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes							
Reason	There is only 1 person who did not identify their race.									