

## West Liberty University

## STAFF COUNCIL

# Staff Council Meeting October 21, 2021 10AM ALUMNI ROOM/ZOOM

Attendance: Tasha Taylor, Jason Coleman; Ryan Glanville, Chris McPherson, Bob Saas, Randy Hollingshead, Eric Burkle, Rhonda McCullough, Erika Rohrig, Shari Beckett, Bree Blum, Emily D'Aquila, Maureen Zambito

- I. Jason Coleman motioned to start meeting; Randy Hollingshead second
- II. Presidents Update
  - a. Not able to attend due to scheduling conflicts
- III. Meeting Minutes-SEPT APPROVAL
  - a. Eric Burkle motions to accept
  - b. Ryan Glanville seconds
- IV. ACCE Update--Yodev Ocasio
  - a. Not in attendance
- V. BOG Update--Ryan Glanville
  - a. Email sent out evening of October 20 details the information Ryan is able to report on from the BOG meeting on October 20
  - b. Prior to the October 20 BOG meeting, Ryan was able to attend a Faculty Senate Meeting
  - c. Information was gathered by HR and Ryan has a report of this to help guide the vote in favor of termination of President Evans; this is a publicly viewable report
    - i. Ryan expressed concern at the meeting over HR being directed to lead the investigation as staff members serving as will and pleasure
    - ii.
    - iii. Tasha inquired if there was an option to abstain; Ryan indicated this is always an option
    - iv. Tasha indicated would like to have had an option to poll staff for discussion; Chris present similar thoughts in agreement and inquired about the Ryan's understanding of a vote prior to that meeting; Ryan was not aware the vote would be occurring prior to getting to the October 20 BOG meeting
    - v. Bree Blum echoed this and expressed opinion that wished staff would have been more involved in this discussion/decision



# West Liberty University

## STAFF COUNCIL

- vi. Rhonda McCullough supported Ryan's decision in the vote and expressed concern over the negative image (dark cloud) that this leaves with the University at this time and into the future
- d. Eric inquired if because of the information in newspapers about possible donor/admission concerns if this is a topic Staff Council should become more vocal/involved regarding thoughts/concerns
  - i. Randy H. indicated that Board's stance is in support, but speculates this could change if donors, admissions are impacted

#### VI. Old Business-

- a. Fundraising
  - i. Gun raffle option not approved by President as option
  - ii. Tickets for freezer of meat; with about five (5) tickets for staff member, could profit near \$3,000 (initial number, would have to confirm prices of items purchased, confirm ticket prices before know for sure)
    - 1. We can set ticket prices to control the potential profit if there are concerns of a profit over "X" amount
    - 2. Tickets go through a printing company (e.g. Vance) to get this done
    - 3. What total number of staff to use to understand how to number/make tickets, etc. (confirm for next meeting)
  - iii. Raffle License concern and connecting with someone on campus that may hold this license or is able to assist in obtaining
  - iv. In approval through WLU Foundation, would understand if there are any concerns about organizations reaching out to if would be concern based on other entities on campus that also reach out for donations, etc.
    - All in favor of moving forward with this as long as we are able to do so by following all guidelines, laws, internal processes/procedures

#### b. Terrific Topper

- President Evans in favor of this initiative and has additional ideas wanting to share with Tasha for consideration
- ii. Tasha has added a web page link for this once it does go live
- iii. Tasha hopeful this can be resolved and started before the end of the Fall 2021 semester



# West Liberty University

## STAFF COUNCIL

#### VII. New Business

- a. Randy H. inquired about any update online item for raises as part of questions from new staff in Myers Maintenance Building regarding how this will transpire
  - i. Tasha responds that this would most likely be part of the quarterly updated from HR (December would be next scheduled)
- b. Professional Development Initiatives in place and being organized through HR; first event on October 22

#### VIII. Close

- a. Randy Hollingshead motion
- b. Chris McPherson second