

STAFF COUNCIL MEETING
June 25, 2020
10:00 AM (Via Zoom and in person)

Present: Brad Forshey, Jason Coleman, Brian Schamp, Carol Wood, Michelle Stack, Kyle Cooper, President Greiner, Vincent Sirianni, Katie Cooper, Tasha Taylor, Tom Estlack, Savannah Moore, Melanie Cheek.

The meeting was called to order at 10:01 am by Chair, Brad Forshey.

- I. Chair Introduction and Items – Brad introduced himself and then apologized for violating some of the Bylaws as he had called a meeting before being officially announced as Chair. He then spoke about his background and his 15 years with the University. Brad talked about the stigmas with faculty and staff and how we can improve relations and moving forward as a team. Dr. Greiner then spoke and said he would like better communication with Staff Council. Brad would like for us to submit goals before our next meeting.
- II. Minutes – No additions or changes to last meeting’s Minutes which were then adopted and approved.
- III. BOG Representative:
 - a. Report – notes from the last June 3, 2020 BOG meeting will be sent out to those in attendance via Zoom in an email from Brad. Those in attendance with Brad were handed copies.
- IV. ACCE and EEO Group 1 Vacancy – We spoke about the recent vacancies in these two positions. Brad asked Jason that he should probably have a special election to get these positions filled and to see if we can get this done before the next meeting. Tasha asked if it was OK for her to be representing both Groups 4 & 6 since Group 6 had no representative. Brad asked Jason to meeting with Chief Joe of Group 6 and he can survey his officers to see if they were in agreement to have Tasha represent them. Tasha also expressed concerns as to whether the Bylaws were being followed correctly as

far as recent elections, mainly Special Elections. Both Brad and Kyle both spoke on these concerns. Brad asked her to email Jason with her concerns. Kyle spoke on behalf of the Election Committee and what transpired during the elections. He said that in the prior meetings that we had as Staff Council prior to Brad taking the Chair position that we did not need to have a special election which was a violation in itself. Kyle said that that after this they decided to make it as inclusive as possible going forward and the challenges they faced amid the Covid19 crisis. He said that on behalf of the Committee that they stand by their process in recent elections. Katie Cooper said that there is language in the Bylaws as to Special Elections under Article 3(g). Brad said that we should probably amend the Bylaws to reflect more language for Special Elections. All in all, there needs to be consistency going forward. He and Jason will put a draft together and get it out to everyone.

V. New Business:

- a. Staff Council Goals – Brad asked each of us to submit to him what personal goals do we have as individuals and what goals do we have as a group. Brad plans on meeting with as many staff as he can to get their input. He asked each Group Rep to reach out to their people.
- b. Fundraising – Jason said that we do not have much going on due to the Covid19 crisis. The spring clothing sale didn't do well because of this. He would like us to do a better job developing fundraising ideas going forward.
- c. Kyle Cooper brought up that there was a committee for the Staff Council Scholarship this past year so they did rewrite some things because it had a lot of outdated stuff and it was still listed as Classified Staff Scholarship so he, Tasha, Sara Sweeney and one or two other members but they needed to make sure they had a full membership. He said we would need to update staff groupings. Brad asked Kyle to email him with all of the information.
- d. President Greiner spoke about moving forward in a positive environment. He would like staff to do more with students on

campus. He then gave a Covid19 updated and the CERT Team has been meeting regularly and that a 50% occupancy is required once we are back on campus. The Deans are figuring up what rooms can be used. All lectures will be via Zoom. All dorm rooms are going to be single capacity. Enrollment is holding fairly close to what it was prior to Covid. Face masks and other protections are being put in place. The Dining Hall will be at half capacity. Wall mounted hand sanitizers are being installed everywhere. Target testing will be required once we are back on campus. These refer to out-of-state students. Staff and Faculty will be tested as well. As of June 29th the PA program will be in-seat on campus. Their program will be used as a trial run as to how things should/can be done. Athletic schedules have been completely changed. Athletes can't start practice until August 17. Marcella is working on a staggered plan when students moved back in. All employees and students will be required to wear masks and sanitize sufficiently to remain safe. Classes will start one week early and will end the week before Thanksgiving. Exams will be given online. Classes will resume in January. Homecoming is still planned for October and safeguards will be in place. Savannah asked about getting supplies for the Highlands.

Meeting adjourned at 10:44 am

Minutes taken by Carol Wood, Secretary