

REGULAR MEETING – January 16, 2020

Present: Jenell Crinkey, Carol Wood, Kelly Baker, Jason Coleman, Rich Blankenship, Michelle Stack, Cyndi Galloway, Dawn Swiger, Tasha Taylor, Aaron Kuhn, Savannah Scott, Shawn Mousourakis, Shari Beckett, Shawn Todd.

The meeting was called to order at 1:30 pm by Chair, Jenell Crinkey.

Meeting Minutes: Minutes were reviewed and approved as written by all in attendance.

BOG Representative: Kelly said the picking of a new President will be the same as when Dr. Greiner was hired. They'll narrow it down to four candidates, set up meetings, and everyone will get to go and meet the candidates before a final decision is made. Dr. Greiner had said to Pat Ford about a year and a half ago that he was thinking of leaving and at that time Pat elected not to have the Presidential evaluation which was required after 3 years. This didn't go over very well with Faculty due to the fact that Faculty has to follow this so why shouldn't the Board. After discussion, it was dropped by the Board. As far as staff meeting with the BOG, Kelly said the BOG is required to meet with staff. She put it on the February agenda to talk about it. Kelly wanted input as to how to meet with the BOG to take it to the Board. In the past presentations were presented to the Board advising them on roles of various staff members. Long discussion about how to gather questions and concerns from staff, i.e. all staff email, Survey Monkey or Google Forms, and how to present these to the Board, i.e. small groups or individuals. The next BOG meeting is February 5th.

State Staff Representative: Dawn handed out a printout from the last meeting. They got to meet the Vice Chancellor, and also the Presidents of two community colleges. Discussion about how all non-classified has an effect on institutions because not everybody has all non-classified or classified. There are 7 institutions that no longer have classified employees any longer. Talk about pay inequality and lack of review for job descriptions, campus involvement for upcoming legislative sessions. Dawn gave out the website for ACCE and said that anyone can submit questions to her and she can take those to ACCE.

Old Business:

Elections: Brian Schamp gave Jenell an updated group list. The Executive Managerial Group has 23 people, Professional Non Faculty has 85, Secretarial Clerical has 18, Technical Para Professional has 10, Skilled Craft Maintenance has 27. Jason said that since the Bylaws are updated and signed it was decided to have a special election on reps that we don't have so Jason is going to form an Election Board and he is going to choose 5 people and then vote for 3 of the 5 to help put the election together. There may be some special meetings in between Council meetings to figure out a way to gather those names. The number of reps we would need for each group are - Executive Managerial Group (1), Professional Non Faculty has (2), Secretarial Clerical (1), Technical Para Professional (2), and Skilled Craft Maintenance (1).

Fundraising: Jason said the company he is going with is called FanCloth.com. Tasha said they are a nice company to work with and provide a quality product. Tasha suggested if this goes well to maybe do it again before Christmas since some people purchase for gifts. Another fundraiser is called Piece of Cake brought to the group by Tasha. She said the goal for this should be to benefit the scholarship fund. Motion made, seconded, and approved to go ahead with Piece of Cake. As far as a steak fry, the Employee Engagement Committee would be on board. Talk about having this in the Fall. Tasha also brought up a possible Breakfast with Santa and maybe at the Highlands Center. Motion made, second, and approved. Savannah will check on the cost of the event space or use the WL rooms.

New Business:

Holiday Leave: Jenell spoke with HR about we ended up having to take half a day on New Year's Eve. We HAVE to take 6 plus we get an additional 6. The Governor and/or President can reserve other days. The reason why this worked out the way it did this year was because of how the calendar fell.

Hine Award: Jenell said the Employee Engagement Committee gives several awards in conjunction with the Hine Award. Jenell asked Ron why this award isn't coming from Staff Council and it was conveyed that nothing had been done by Staff Council after dissolution of the Classified/NonClassified

classifications. Jenell expressed her concerns and will take to him the fact that this should be done by Staff Council according to the Donor's wishes. Dawn said she would find the criteria and get back to Staff Council. Jenell will take it to Dr. Greiner and tell him we are not happy it is going through the Employee Engagement Committee.

Committees: Jenell would like to get together some Committees, especially a Policy Review Committee. She said she thought the Group Reps need to be Chairs of all of the Committees and then we would get more people from campus. Another would be a Finance Committee which would decide where to spend our fundraising money. Aaron mentioned an Event Committee. Dawn said we should designate someone from Staff Council to send cards, such as Get Well, Birthday, etc.

Staff Training: Jenell has heard that new hires have no training. This should be something that HR provides.

Meeting adjourned.

Minutes taken by Carol Wood