

**West Liberty University
Board of Governors**

**Governance Committee
Minutes
March 16, 2023**

In Attendance: Rich Carter, Cathay Monteroso, Diana Harto, David McKinley, Rich Lucas, Stephanie Hooper, Ryan Glanville, Stephanie Shaw

Unable to attend: Stephanie Shaw, Arelene Brantley, Jason Metz

Rich Carter called the meeting to order at 9:04 AM

Presidential Search Update

The search is ongoing and we'll receive applications through March 17th. The committee will meet on March 20th to evaluate applications. From there they'll move forward to semi-finalists and finalists. Semi-finalist interviews will be in early April via Zoom.

President's Update-Cathy Monteroso

The wrestling team has been very successful this year with Ty McGeary being named a national champion. Wrestling ended up 5th at nationals.

The Men's Basketball team is going on to the Elite 8. Two buses of students went to Tuesday's game.

Listening sessions have been held on campus with all staff. Registry employees, Mark Schulman, and Bill Sliwa are leading these. Morale has been a big discussion recently. We'll also be holding these for faculty members. Sessions will be completed today or tomorrow and a full report will be provided. Ryan noted that there have been great conversations happening in these sessions. Comment boxes were available before entering sessions, these were anonymous concerns that were then discussed in the session.

Ryan did hear concerns on staff council about how information collected in the sessions will be addressed. Cathy responded that she'll be meeting with Bill and Mark to review the report. She'll make sure issues are addressed and create a plan moving forward.

Rich Carter mentioned that the BOG might need to be sure that whoever is in the President's seat on July 1st is aware of these sessions and results. He doesn't want this to get lost when transitioning.

Provost Update-Cathy Monteroso

Program review and budget planning were discussed.

Cathy led a discussion about the need for all of our current sub-committees and brought up the idea of possibly combining some to create only 2-3. After some group discussion, Cathy will look more into this over the next couple of months to see what might be best and discuss it again at a future meeting.

PEIA Update-Diana Harto

Insurance will increase with the state insurance. The Governor has proposed a July 1st salary increase, the idea being it'll help cover the cost of the insurance increase. The increase only covers employees that are part of the appropriations. Only about half of our employees will be included in this, so not all employees will get the full increase. Diana is concerned that this won't be a good message to our employees.

Concealed Carry-Will go into effect July 2024. We're completing a basic evaluation and are looking into having an outside firm do a campus evaluation. HEPC could possibly cover the cost for this.

WLU's Chief Fox has created a basic evaluation of what we need to do and how to keep campus safe. Richard Carter mentioned that this is the law, and we must do this safely. There will be a cost associated with this. Richard feels that people should have to register their weapons with us at WLU.

We might be given the authority to charge a fee. The cost will be part of the larger discussion moving forward. Storage/lockers will need to be provided; we will be able to charge a reasonable fee for use of this storage. The bill itself, the only mention of fees is for the locker. Ryan also likes the idea of a required campus registration.

Stephanie Shaw asked about camera technology and mentioned that this would be a great opportunity to consider implementing cameras. Not only to catch physical movement but also noises like gunfire.

Additional information will be shared as it becomes available.

Ryan Glanville motions to adjourn with a second from Stephanie Shaw.

The meeting adjourned at 10:00 AM.

Minutes submitted by: Cyndi Galloway