

**West Liberty University  
Board of Governors**

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**Executive Committee  
Minutes  
June 7, 2023**

**In Attendance:** Rich Lucas, Jack Adams, Tom Cervone, David McKinley, Stephanie Shaw

**Unable to Attend:** Jamie Evick

**Administration in Attendance:** Cathy Monteroso, Stephanie Hooper, Cyndi Galloway

**Rich Lucas called the meeting to order at 3:02 p.m.**

Rich began by noting that he and Jack Adams are the voting Executive Committee members in attendance today. Any BOG Member can attend the Executive Committee meetings but are not voting members of the committee. Cathy mentioned that we might need to check the committee bylaws to get clarification on voting status.

**Election of Officers**

Rich announced that we'll select new BOG officers soon. The election of officers is on the Executive Committee Agenda but was not added to the full BOG agenda. We won't be able to vote for officers today at BOG, so we'll schedule a special meeting as soon as possible. The meeting will have in-person and zoom options.

Rich shared that he will be stepping down as chair but will remain on the full board until 2026.

Chair, Vice Chair, Secretary will be the 3 executive committee positions up for voting. Rich will poll members to check their willingness. Self-nomination is allowed.

**Schedule of Meetings**

The 2023-2024 Schedule of Meetings was reviewed.

New Members: Lou Karas (Staff Rep), Robert Kreisberg (Faculty Rep), Jenna McGuire (SGA Rep)

**Annual Grad Degree Report**

Sherri Theaker will be here to discuss in BOG.

**Program Approvals/Removals**

The program approvals/removals are not full programs. Some programs will be dormant, and some eliminated.

**BOG Policy Updates**

Policies are being adjusted for clarity. No public comments were submitted. Stephanie noted that executive committee, page 36. She also reviewed new and repeal HR policies with the committee and asked that they give permission to take to the BOG for approval.

Rich asked if any repeals aren't included in the remaining policies. Stephanie responded that 31-45 were from 1986 through to the early 2000's and is information that's no longer required or relevant. These items are controlled at the state level, we don't have control over them. So, this is housed in HR when an employee is hired or has questions.

**Rich Lucas motions to take the suggested policies to the full BOG at today's meeting for approval. Jack Adams seconds the motion.**

**Tennis**

Cathy discussed the discontinuation of the Men's and Women's Tennis Programs. She mentioned that budget issues, projections of cost, current court conditions, and other factors led to this decision. It would've cost nearly 3 million over the next 3 years to sustain the program.

There are very few programs in the area. 9 out of the 12 MEC colleges don't have tennis. Rich Lucas noted that this decision wasn't made lightly or in haste and unfortunately, disappointment was expected.

Cathy mentioned that she didn't want players or coaches to hear from outsiders, so that's why the notice to campus was delayed slightly. Tom Cervone shared that he received several emails from athletes and a student did sign up for public comment at the BOG Meeting

Stephanie Shaw asked about communication and how the BOG Members can be notified about changes like this before hearing from others outside. Cathy asked Stephanie to follow up on this through the Student Life committee to make sure that input is given on the communication to BOG members.

**Campus Carry**

No major updates. Cathy is working with the chancellor and is hoping to get more information soon. HEPC will help with a needs assessment. Cathy met with Chief Fox, and he'll be creating a committee with others on campus to focus on the campus carry law that goes into effect July 2024.

**Deferred Maintenance**

The deferred maintenance list was approved at the last BOG meeting. The HEPC just opened the mini-grants, so each mini-grant must have BOG approval. Our originally approved list can be submitted each time we submit a mini grant, we don't have to get individual approvals for each one since the full list was already reviewed and approved.

We did secure a loan for the water project and hope to get it paid off through a grant.

Grants will be submitted to HECP this Friday, but funds won't be awarded until sometime in August. HEPC suggested that we submit a request for 14 million.

We have 4 roofs that need to be replaced and they'll be submitted as one project, something similar will be done for the HVAC projects. We can only fund projects that exist and are broken. We can replace, but not put in new things they didn't exist to begin with.

**Salary Enhancements**

\$1,200 for all FTE employees (cabinet members and president are excluded). The \$1,200 is recurring and begins July 1st. We were asked to look for additional funds to give a full \$2,300. Effort was given, but unfortunately the funds just aren't available.

**Adjournment**

Jack Adams motions to adjourn and seconded by Rich Lucas.  
Meeting adjourned 3:45 p.m.

Minutes Submitted by: Cyndi Galloway